



Name : Dr. Israa Samarin
Department : International hospitality and management
Job Title : Assistant Professor
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Dr. Israa is a faculty member and an independent consultant in adult learning and employee experience. She is passionate about applying behavioral science to bring out the best in our young generation. Dr. Israa won the second-place award in the Social & Behavioral Sciences Research category at the 2023 Graduate Research Exhibition at Penn State University for her phenomenological research in professional agility in top Saudi startups. Her paper “The Power of Personal Agility” won the prestigious Edgar Schein Award at the 2023 ISODC conference.

Qualification :

- Doctor of Philosophy in Workforce Education & Development from The Pennsylvania State University
- Master of Science in Organizational Leadership & Supervision from Purdue University
- Bachelor of Art & Humanities from King Abdul-Aziz University “

Research Interest :

- Organization Development
- Career Development
- Talent Development
- Learner Experience
- Personal Agility”

Publications :

- Samarin, I. A., & Alasfour, A. (2023). National Human Resource Development in Transitioning Societies: The Case of Saudi Arabia. New Horizons in Adult Education and Human Resource Development. <https://doi.org/10.1177/19394225231171570>
- Samarin, I. A. (2023, May 17-19). The Power of Personal Agility: Navigating the Blurred Boundaries of the Dynamic World [Conference presentation]. The International Society of Organization Development and Change (ISODC) International Conference 2023. Mobile, AL

- Brendel, W. T., Samarin, I. A., & Sadique, F. (2021). Open-Source organization development: a platform for creating conscious OD applications. Organization Development Review 53(5), 18-31.
- Samarin, I. A. 2010. A Particle from the Knowledge of Belief. Dar-Al-salam. (ISBN: 9789773428686)” comparative approach.

Other Accreditation:

- AHRD
- NCDA
- PSU_WFED
- Drm_Tree
- Open_Source_OD”