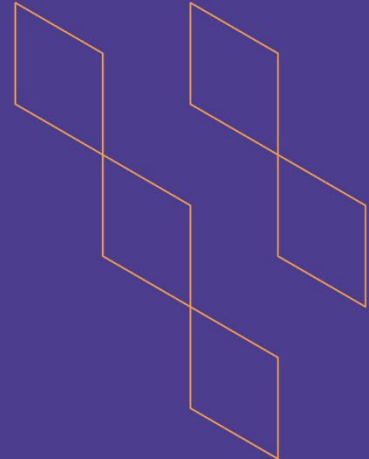




T-104
2022

Course Specification



Course Title: Legal Environment of Business
Course Code: MGT 311
Program: Bachelor of Science in Business Administration / Management
Department: Management
College: Business Administration & Tourism
Institution: The University of Prince Mugrin (UPM)
Version: 2
Last Revision Date: 8 August 2023



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A. General information about the course:

Course Identification	
1. Credit hours:	3 credit hours
2. Course type	
a.	University <input type="checkbox"/> College <input checked="" type="checkbox"/> Department <input type="checkbox"/> Track <input type="checkbox"/> Others <input type="checkbox"/>
b.	Required <input checked="" type="checkbox"/> Elective <input type="checkbox"/>
3. Level/year at which this course is offered: Level 6/ Year 3	
4. Course General Description	
<p>This course will equip students with the legal knowledge and risk management techniques for global business management. It covers an overview of law and legal risk in business, concentrating on the legal aspects of business ownership and management. Topics include court procedures, contracts, torts, consumer law, employment law, environmental law, international law, intellectual property, ethics, and the role of the government in business. Students will not only understand the concepts but will also apply their knowledge to situations and defend their actions, decisions, and choices.</p>	
5. Pre-requirements for this course (if any): MGT101 Introduction to Management	
6. Co- requirements for this course (if any):	
7. Course Main Objective(s)	
<p>At the end of this course, students will be able to:</p> <ul style="list-style-type: none"> • Explain the structure and functioning of the judicial system. • Familiarize with several areas of substantive law. • Recognize and manage legal risks in business decision making. • Identify and articulate ethical issues arising in the context of law and of business. 	

1. Teaching mode (mark all that apply)

No	Mode of Instruction	Contact Hours	Percentage
1.	Traditional classroom	45	100%
2.	E-learning		
3.	Hybrid <ul style="list-style-type: none"> • Traditional classroom • E-learning 		
4.	Distance learning		





2. Contact Hours (based on the academic semester)

No	Activity	Contact Hours
1.	Lectures	30
2.	Laboratory/Studio	0
3.	Field	0
4.	Tutorial	15
5.	Others (specify)	
	Total	45

B. Course Learning Outcomes (CLOs), Teaching Strategies and Assessment Methods

Code	Course Learning Outcomes	Code of CLOs aligned with program	Teaching Strategies	Assessment Methods
1.0	Knowledge and understanding			
1.1	Demonstrate an understanding of the legal environment of business in Saudi Arabia	K2	<ul style="list-style-type: none"> • Case studies • Concept map • Demonstrations • Diagrams • Flowcharts • Group discussions • Mind map • Summarize 	<ul style="list-style-type: none"> • Concept map • Create a summary. • Essay • Diagrams • Infographics • Presentation • Provide examples. • Quizzes • Short answers
1.2	Explain the laws and regulations of employment and the employer-employee relationship.	K2	<ul style="list-style-type: none"> • Case studies • Concept map • Demonstrations • Diagrams • Flowcharts • Group discussions • Mind map • Summarize 	<ul style="list-style-type: none"> • Concept map • Create a summary. • Essay • Diagrams • Infographics • Presentation





Code	Course Learning Outcomes	Code of CLOs aligned with program	Teaching Strategies	Assessment Methods
				<ul style="list-style-type: none"> • Provide examples. • Quizzes • Short answers
1.3	Explain the legal issues affecting international business.	K3	<ul style="list-style-type: none"> • Case studies • Concept map • Demonstrations • Diagrams • Flowcharts • Group discussions • Mind map • Summarize 	<ul style="list-style-type: none"> • Concept map • Create a summary. • Essay • Diagrams • Infographics • Presentation • Provide examples. • Quizzes • Short answers
2.0	Skills			
2.1	Apply basic legal knowledge to business transactions including regulations of production, marketing, selling, and e-commerce in the Saudi markets and the responsibility of the producer towards the consumers.	S1	<ul style="list-style-type: none"> • Case studies • Concept map • Creating examples • Demonstrations • Group work • Map • Problem-solving tasks • Short answers • Roleplay 	<ul style="list-style-type: none"> • Discussion board post • E-portfolio • Presentation • Problem-solving tasks. • Short answers
2.2	Apply the legal principles in solving problems related to contracts, responsibility, agency, employment, personal, real estate, intellectual property, e-commerce, the	S2	<ul style="list-style-type: none"> • Case studies • Concept map • Creating examples 	<ul style="list-style-type: none"> • Discussion board post • E-portfolio • Presentation



Code	Course Learning Outcomes	Code of CLOs aligned with program	Teaching Strategies	Assessment Methods
	environment, rights of creditors and debtors, marketing, and bankruptcy		<ul style="list-style-type: none"> • Demonstrations • Group work • Map • Problem-solving tasks • Short answers • Roleplay 	<ul style="list-style-type: none"> • Problem-solving tasks. • Short answers
3.0	Values, autonomy, and responsibility			
3.1	Recognize the importance of ethics in business.	V2	<ul style="list-style-type: none"> • Debates • Opinionated writing piece • Reflection exercises (reflection paper) • Self-report 	<ul style="list-style-type: none"> • Attendance • Neatness and carefulness (with minimal errors) of submitted work • Meet deadlines • Proposals of new plans • Questionnaire • Rating scale • Reflection piece • Report on extracurricular activities • Ungraded paper





C. Course Content

No	List of Topics	Contact Hours
1.	The Legal Environment of Business	6
2.	The Saudi and Major Countries Legal System	6
3.	Contracts and agency	6
4.	Employment laws	6
5.	Securities laws.	3
6.	E-commerce laws	6
7.	Laws and regulations of the business environment.	3
8.	Laws and regulations of the international business environment.	3
9.	Rights of creditors, debtors, and bankruptcy.	3
10.	The role of ethics in decision-making.	3
Total		45

D. Students Assessment Activities

No	Assessment Activities *	Assessment timing (in week no)	Percentage of Total Assessment Score
1.	Homework	Weekly	15%
2.	Quizzes	Monthly	15%
4.	Midterm	Week 8	20%
5.	Case studies	Week 9	10%
6.	Final Exam	Week 15	%40
Total			100%

*Assessment Activities (i.e., Written test, oral test, oral presentation, group project, essay, etc.)

E. Learning Resources and Facilities

1. References and Learning Resources

Essential References	International Business Law and Its Environment 10th Edition by Richard Schaffer (Author), Filiberto Agusti (Author), Lucien J. Dhooge (Author). (2018) ISBN-13: 978-1305972599.
Supportive References	The Legal Environment of Business, Global Edition, 7/E by Nancy K. Kubasek, Bartley A. Brennan, and M. Neil Browne, ISBN-10: 1292060158 • ISBN-13: 9781292060156 ©2015 • Pearson. Cross & Miller, The Legal Environment of Business, 10th Edition (ISBN-13: 978-1-305-96730-4)
Electronic Materials	Saudi Vision 2030 (www.vision2030.gov.sa)





Other Learning Materials	<p>National Transformation Plan – NTP 2020 (www.vision2030.gov.sa/en/ntp)</p> <p>Overview of Saudi Domestic and Foreign Corporate Laws http://www.aljadaan.com/files/file/Overview_of_the_Saudi_Arabian_LegalSystem.pdf</p> <p>Introduction to the Legal System of the Kingdom of Saudi Arabia http://documents.jdsupra.com/c7096cc6-8163-4bc5-ad19-4e9a633e07b4.pdf</p> <p>A Brief Overview of the Saudi Arabian Legal System http://www.nyulawglobal.org/globalex/Saudi_Arabia.html</p> <p>The International Monetary Fund (IMF) – (www.imf.org)</p>
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2. Required Facilities and equipment

Items	Resources
facilities (Classrooms, laboratories, exhibition rooms, simulation rooms, etc.)	Regular classrooms with whiteboard and projector. Lecture rooms with sufficient Audio-Visual facilities) Lecture Theater for Guest Lecture or Seminar)
Technology equipment (projector, smart board, software)	AV, Smart Board, Internet Connection, Learning Management System
Other equipment (depending on the nature of the specialty)	Sufficient qualified experts in finance Library/resource center (including on-line resources)

F. Assessment of Course Quality

Assessment Areas/Issues	Assessor	Assessment Methods
Effectiveness of teaching	<ul style="list-style-type: none"> Students Faculty Peers 	<p>Indirect:</p> <ul style="list-style-type: none"> course evaluation survey, Faculty reflection in course reports. <p>Direct: class observations.</p>
Effectiveness of students' assessment	<ul style="list-style-type: none"> students Faculty, Peers, 	<p>Indirect:</p> <ul style="list-style-type: none"> Course evaluation survey <p>Direct: peer reviews</p>
Quality of learning resources	<ul style="list-style-type: none"> Students Faculty 	<p>Indirect:</p> <ul style="list-style-type: none"> Course evaluation survey.



Assessment Areas/Issues	Assessor	Assessment Methods
	<ul style="list-style-type: none"> Admin 	Direct: <ul style="list-style-type: none"> inventory checks with the library.
The extent to which CLOs have been achieved	<ul style="list-style-type: none"> Students Faculty 	Indirect: <ul style="list-style-type: none"> Course evaluation survey. Direct: <ul style="list-style-type: none"> Collecting data from different assessment activities.
Other		

Assessor (Students, Faculty, Program Leaders, Peer Reviewer, Others (specify))

Assessment Methods (Direct, Indirect)

G. Specification Approval Data

COUNCIL /COMMITTEE	MANAGEMENT & MARKETING DEPARTMENT COUNCIL
REFERENCE NO.	MGT & MKT 1. 23-24
DATE	21 AUG 2023





Code	Course Learning Outcomes	Code of CLOs aligned with program	Code of CLOs aligned with ACCT program	Code of CLOs aligned with FIN program
1.0	Knowledge and understanding			
1.1	Demonstrate an understanding of the legal environment of business in Saudi Arabia	K2	ACCT PLO K2	FIN PLO K2
1.2	Explain the laws and regulations of employment and the employer-employee relationship.	K2	ACCT PLO K2	FIN PLO K2
1.3	Explain the legal issues affecting international business.	K3	ACCT PLO K2	FIN PLO K2
2.0	Skills			
2.1	Apply basic legal knowledge to business transactions including regulations of production, marketing, selling, and e-commerce in the Saudi markets and the responsibility of the producer towards the consumers.	S1	ACCT PLO S3	FIN PLO S3
2.2	Apply the legal principles in solving problems related to contracts, responsibility, agency, employment, personal, real estate, intellectual property, e-commerce, the environment, rights of creditors and debtors, marketing, and bankruptcy	S2	ACCT PLO S3	FIN PLO S3
3.0	Values, autonomy, and responsibility			
3.1	Recognize the importance of ethics in business.	V2	ACCT PLO V1	FIN PLO V1

